Application for Employment

(Please use a ballpoint pen and complete fully)

Waters of the World requires an accurate and fully completed employment from all applicants. Please do not write, “see resume” in response to any question. The information you provide will be subject to verification.

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Personal Data:

Last Name: First Name: Middle Initial Social Security Number

Permanent Address City State Zip Code

Home Phone Cell Phone Work Phone Email

Position applied for Desired wage Date available

Applicants must have current authorization to work in the United States on a full time basis and must complete an Employment Eligibility Verification Form (I-9), as required by the Immigration Reform and Control Act of 1986 (IRCA).

Are you legally authorized to work in the U.S. on a full time basis? \_\_\_ Yes \_\_\_ No

Yes No

\_\_\_ \_\_\_ Are you below the age of 18?

\_\_\_ \_\_\_ Have you ever worked for another Aquarium Retailer?

\_\_\_ \_\_\_ Do you currently have an Aquarium?

Education

High School (Name and Location) Last Year Completed GPA

Graduation Year

College Major Last Year Completed GPA

Graduation Year

Trade or Tech School Course or Major Last Year Completed GPA

Graduation Year

Employment History (Start with most recent position and use back if necessary)

Name and address of Employer

Area code and phone number Dates employed

Reason for leaving

Major Responsibilities

Name and address of Employer

Area code and phone number Dates employed

Reason for leaving

Major Responsibilities

Applicant’s Name

Last name First name Middle initial Social Security Number

References

Name Bus address occupation Area code number Years known

Name Bus address occupation Area code number Years known

Name Bus address occupation Area code number Years known

Other Information

Have you ever been convicted of a crime? (Omit minor traffic violations) \_\_\_Yes \_\_\_ No

A conviction record may not result in automatic disqualification. The circumstances of each case will be considered. (Explain below)

Date Place Charge

Certification and Signature

I declare my answers to the questions on this application are true and if not true, will be grounds for termination, if hired. In being considered for employment, I give the company the rights to investigate my background. I authorize and request all persons, companies, and organizations (including credit bureaus, school and law enforcement agencies) to furnish any information about me requested by the company. I release from liability any person, company or organization furnishing such information.

I understand any employment offer is contingent upon meeting company medical standards which my include drug tests to comply with Drug-free Workplace Act of 1988. It is further understood that I may be required to furnish proof of citizenship and or date of birth when reporting to work.

I understand that the issuance of this application does not indicate that there are any positions open and does not in any way obligate the company. I understand that I will not be paid for time spent while applying for a position, taking a physical examination or any other processing prior to the beginning of employment. If I am employed by the company, I agree to abide by all company rules and regulations which are in effect or may be established in the future.

All Waters of the World employees are employed in an “at will” capacity. This means the either the employee or Waters of the World may terminate the employment relationship at any time and that neither party has the obligation to base that decision on any reason other than the intent not to continue the employment relationship. Only written agreement, explicitly providing otherwise, signed by the President of Waters of the World may change the at will nature of the employment relationship.

Applicants Name Applicants Signature Date